#### OHIO HISTORY CONNECTION



Ohio History Connection State Archives of Ohio Local Government Records Program 800 E. 17th Avenue Columbus, OH 43211-2474 614.297.2553 localrecs@ohiohistory.org www.ohiohistory.org/lgr

NOV 08 2021

STATE AND LOCAL GOVERNMENT RECORDS

#### **RECORDS RETENTION SCHEDULE (RC-2) - Part 1**

See instructions before completing this form. Must be submitted with PART 2
Section A and Section B must be filled out and signed by local government before submission to the State Archives

Section A: Local Governmen	nt Onit			
CITY OF ASHTABULA			PERSONNE	L MANAGEMENT
(Local Government Entity)		TRACI WELCH	FINANCE DIRECTOR	(Unit) 11/08/2021
(Signature of Responsible	Official)	(Name)	(Title)	(Date)
Section B: Records Commis	ssion	See ORC 149.38 -	ORC149.412 for Records (	Commission information
CITY OF ASHTABULA	Records Co	ommission		(440) 992-7141
			(Te	elephone Number)
4717 MAIN AVENUE	ASHT	ABULA	44004	ASHTABULA
(Address)	(City)	Prince by the base of	(Zip Code)	(County)
Γο have this form returned to the F	Records Commission	on electronically, include	csheld	on@cityofashtabula.com
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See instructions before completing this form

**CITY OF ASHTABULA** 

PERSONNEL MANAGEMENT

(Local Government Entity)

(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS-LGRP	(6) RC-3 Required by OHS- LGRP
0000001	Applications for Employment - HIRED:	7 Year(s) After employee leaves municipal employment	Paper		
0000002	Resumes & Letters of Reference - NOT HIRED:	7 Year(s)	Paper		
0000003	Resumes & Letters of Reference - HIRED:	7 Year(s) After employee leaves municipal employment	Paper		
0000004	Background Investigations - NOT HIRED & HIRED:	7 Year(s) After position filled or list expires	Paper		
0000005	Polygraph Examinations - Pre Employment:	7 Year(s) After date of hire	Paper		
0000006	Controlled Substance Testing - Employment:	5 Year(s) 5 yrs- positive drug tests, positive alcohol tests >= .02, refusals, substituted or adulterated tests, SAP reports, all follow-up tests	Paper		
0000007	Pre-Employment Interview Notes:	7 Year(s) After position filed	Multi		
0000008	Occupational Health Examinations - NOT HIRED:	7 Year(s) After position filed	Paper		
0000009	Occupational Health Examinations - HIRED:	7 Year(s) After employee leaves municipal employment	Paper		
0000010	EEOC Complaince Reports \ Workpapers:	7 Year(s) And no longer of an Administrative or Legal value	Paper		
0000011	Psychological Examinations - Pre- Employment:	7 Year(s) After employee leaves municipal employment	Paper		
0000012	Employment \ Job Opening Notices:	7 Year(s)	Paper		. 🔲
0000013	Conditional Offer of Employment - HIRED:	7 Year(s) After employee leaves municipal employment	Paper		
0000014	Photographs & Fingerprints - NOT HIRED:	7 Year(s)	Paper		
0000015	Photographs & Fingerprints - HIRED:	7 Year(s) After employee leaves municipal employment	Paper		
0000016	Employee Classification Descriptions:	7 Year(s) After revised or rescinded	Paper		
0000017	Job & Position Descriptions:	7 Year(s) After revised or rescinded	Paper		
0000018	Rules, Regulations, Policies & Procedures (Employee Directed):	7 Year(s) After revised or rescinded	Paper		

CITY OF ASHTABULA	PERSONNEL MANAGEMENT
(Local Government Entity)	(Unit)

(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS-LGRP	(6) RC-3 Required by OHS- LGRP
0000020	Employee Rosters:	Continually Revised, Updated or Erased.	Multi	=	
0000021	Affirmative Action Plan:	7 Year(s) After revised or rescinded	Paper		
0000023	EEOC Compliance Files (Termination, Resignation, Dismissal, Promotion, Discipline, Commendation):	7 Year(s) And no longer of an Administrative or Legal value	Paper		
0000024	Employee Performance Evaluations:	7 Year(s) After employee leaves municipal employment	Paper		
0000025	Employee Performance Evaluation Preparation & Working File:	90 Day(s) After final decision rendered and no actions or appeals pending	Paper		
0000026	Employee Training Records:	3 Year(s) After employee leaves municipal employment	Paper		
0000027	Employee Training Programs, Publications & Manuals:	7 Year(s) After revised or rescinded	Paper		
0000028	Employee In-Service Training Examinations & Score Sheets:	7 Year(s) After employee leaves municipal employment	Paper		
0000029	Employee Personnel Actions - Commendations, Discipline, Counseling (Personnel File Copy):	7 Year(s) And no longer of an Administrative or Legal value	Paper		
0000030	Letters of Appreciation & Commendations:	7 Year(s) After employee leaves municipal employment	Paper		
0000031	Complaints of Employee Misconduct:	7 Year(s) And no longer of an Administrative or Legal value	Paper		
0000032	Anonymous & Unfounded Complaints Against Employees:	7 Year(s) And no loger of Administrative or Legal Value.	Paper		
0000033	Employee Standards of Conduct Investigations:	7 Year(s) And no longer of an Administrative or Legal value	Paper		
0000034	Employee Predisciplinary Hearing Case Files:	7 Year(s) After employee leaves municipal employment	Paper		
0000035	Employee Grievance Hearing Files:	7 Year(s) After employee leaves municipal employment	Paper		
0000036	Arbitration and Mediation Reports:	7 Year(s) After final decision rendered and no actions or appeals pending	Paper		
0000037	Fact Finder Reports:	7 Year(s) After employee leaves municipal employment	Paper		
0000038	Union Contracts & Agreements:	15 Year(s) After expiration	Paper		

See instructions before completing this form

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PERSONNEL MANAGEMENT

(Local Government Entity)	(Unit)	

(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS-LGRP	(6) RC-3 Required by OHS- LGRP
0000039	Union Contracts & Agreements - Negotiation Work Files & Notes:	3 Year(s) After expiration of Labor Contract or Agreement	Paper		
0000040	Employee Dispute Case Files (OCRC & EEOC):	7 Year(s) After final decision rendered and no actions or appeals pending	Paper		
0000041	Employee Position & Job Bid Requests:	7 Year(s)	Paper		
0000042	Employee Exposure to Hazardous Chemicals & Biological Hazards or Infectious Diseases Reports:	30 Year(s) After employee leaves municipal employment	Paper		
0000043	Employee B.W.C. Claim Files:	10 Year(s) After final decision rendered and no actions or appeals pending	Paper		
0000044	Employee Accidents Reports - OSHA:	10 Year(s) And no longer of an Administrative or Legal value	Paper		
0000046	Employee Health & Life Insurance Claims:	7 Year(s) And no longer of an Administrative or Legal value	Paper		
0000047	Employee Insurance Enrollment Records:	7 Year(s) After employee leaves municipal employment	Paper		
0000048	Department of Transportation - CDL Substance Abuse Program Files & Testing Results:	Until no longer of Admin, or Legal Value	Paper		
0000049	Employee Assistance Program Files:	7 Year(s) And no longer of an Administrative or Legal value	Paper		
0000050	Employee Uniform, Clothing & Equipment Records:	3 Year(s) After revised or superseded, provided audited	Paper		
0000051	Employee Time Cards / Sheets:	50 Year(s) 50 years And no longer of an Administrative or Legal value	Multi		
0000052	Employee Leave Requests - (Sick Leave, Vacation, Compensatory & Special):	7 Year(s)	Multi		
0000053	Employee Sick Leave Affidavits:	7 Year(s)	Multi		
0000054	Family and Medical Leave Act - Requests for Leave, Medical Certificates, Continuation of Health Case Insurance and Related Correspondence:	7 Year(s) After date of issuance	Paper		
0000055	Employee Overtime Authorizations:	7 Year(s) Provided Audited	Multi		
0000056	Employee Overtime Reports:	Until no longer of Admin. or Fiscal Value	Multi		
0000057	Notification of Pay (Step) Increases:	7 Year(s) After employee leaves municipal employment	Paper		

CITY OF ASHTABULA	PERSONNEL MANAGEMENT
(Local Government Entity)	(Unit)

(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS-LGRP	(6) RC-3 Required by OHS- LGRP
0000058	Employee Data Sheet [FLSA](To include full-name or identifing number, full home address, date of birth(f under 19), sex and occupation, date of hire, date of separation):	7 Year(s) After superseded	Multi		
0000059	Employee Status Forms - Termination, Resignation, Dismissal, Hire:	75 Year(s)	Paper		
0000060	Employee Absentee Reports:	2 Year(s) Provided Audited	Multi		
0000061	Employee Pay & Earning Record:	7 Year(s) After employee leaves municipal employment	Multi		
0000062	Employee Withholding Requests:	Until replaced or revoked by employee	Paper		
0000063	Employee Local Income Tax Withholding Certificate:	7 Year(s) After employee leaves municipal employment	Paper		
0000064	W-4 Forms and IT-4 Forms:	7 Year(s) After superseded or employment ends.	Paper		
0000065	W-2 Forms:	10 Year(s)	Multi		
0000066	State Income Tax Reports:	7 Year(s) Provided Audited	Paper		
0000067	Tax Withholding Reports / Employer Quarterly Federal Tax Return [Form 941]:	7 Year(s) Provided Audited	Paper		
0000068	Garnishment Orders:	7 Year(s) After employment terminates or Order is rescinded	Paper		
0000069	Court Orders for Payroll Deductions:	3 Year(s) After employment terminates or Order is rescinded	Paper		
0000070	Employee Unemployment Compensation Case File:	7 Year(s) After date of final payment	Paper		
0000071	Reports to the Department of Jobs & Family Services:	7 Year(s)	Paper		
0000072	Payroll Journal/Record - Annual Cummulative Report:	50 Year(s)	Multi		
0000073	Payroll Journal/Record - Bi Weekly:	3 Year(s) Provided Audited	Multi		
0000074	Employee Leave Balances:	Continually updated by fiscal office until employee leaves municpal employment then information maintained until employee exercises all pension rights and benefits	Multi		

See instructions before completing this form

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PERSONNEL MANAGEMENT

(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS-LGRP	(6) RC-3 Required by OHS- LGRP
0000075	Leave Balances & Reports - Pay Period and Department:	Until superseded	Multi		
0000076	State & Federal Retirement System - Payments, Waivers & Requests for Refunds:	Permanent	Paper		
0000077	Employee Development Files (Department or Office Copy) Documents performance evaluation process, day-to-day training, and direct management and supervision of employees):	Until no longer of Admin. or Legal Value	Paper		
0000078	I-9 Forms (Complted) Immigration Reform and Control Act [All new hires since 11-6-1996]:	Three years from date of hire OR One year after termination, whichever is later.	Paper		
0000079	COBRA {The Consolidated Omnibus Budget Reconciliation Act of 1986} - Initial Notice:	7 Year(s) After date of issuance	Paper		
0000080	COBRA {The Consolidated Omnibus Budget Reconciliation Act of 1986} - Notice & Election when Qualifying Event Occurs:	7 Year(s) After date of issuance	Multi		
0000081	COBRA {The Consolidated Omnibus Budget Reconciliation Act of 1986} - Termination of Coverage Notice:	7 Year(s) After date of issuance	Multi		
0300082	Controlled Substance Testing - Employment - Previous Employees:	3 Year(s) 3 yrs- records from previous employers under Sec. 40.2 DOT (CDL)	Paper		
0300083	Controlled Substance Testing - Employment:	2 Year(s) 2 yrs-Negative drug tests. negative or < .02 concentration alocohol tests,controlled substance tests-preemp, reasonable suspicion,post-accident follow-up, and random	Paper		
0500084	Polygraph Examinations- Specific Issue:	7 Year(s) And no longer of an Administrative or Legal value	Paper		
1000085	Electronic Mail (E-mail & attachments):	Within 30 days print to paper or save to electronic folder email which as admin., fiscal or legal value. File & retain according to content based on Rc-2. Purge records w/approved RC-3. Purge transient email at will- no RC-3 required.	Multi		
1000086	Backup Data Required by Change of Personnel:	3 Year(s) Backup data created by reason of change of personnel (i.e. existing computer used by new employee) will be retained by dept. head for 3 yrs unless data is separately reviewd and retained or disposed of in accordance with retention schedules.	Multi		
1300087	Records Commission Files: RC-1, RC-2, RC-3 forms, training material, original records management policy, records disposal vendor information	25 Year(s) After revised, superseded, resinded and no longer of an administrative or legal value.	Multi		

See instructions before completing this form

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#### PERSONNEL MANAGEMENT

(Local	<b>Government Entity)</b>
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(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS-LGRP	(6) RC-3 Required by OHS- LGRP
1300088	Payroll Timesheets: Original payroll timesheets including timekeeping software reports.	75 Year(s) And no longer of an Administrative or Legal value	Multi		
1300089	Employer policies: Original signed policies. For example Drug Free Workplace, Workplace Violence, Transitional Work, Workplace Injuries.	5 Year(s) After superseded, rescinded, or revoked.	Paper		
1300092	Employer TPA Administrative Reports: Third Party Administrator Reports- retro rating data, quarterly claims summary reports, copies of invoices, participation agreements, cash flow analysis, rating options cost comparison.	10 Year(s)	Paper		
1300093	Employer BWC Administrative Reports: Retrospective rating premium summary, invoices, quarterly and annual claims evaluation, policy experience exhibit, payroll reports, settlement/handicap claim management report.	10 Year(s)	Paper		
1300094	Employer MCO Administrative Reports: Case management reports, claims reports, summary pharmacy reports, stewardship reports	10 Year(s)	Paper		
1300095	OPEDC payroll deduction change report: Ohio Public Employees Deferred Compensation deduction change forms	3 Year(s) Provided Audited	Multi		
1300096	Emergency Contact Forms: Employee ermergency contact forms	Most recent two forms until superseded.	Paper		
1300097	Sick Time Beneficiary Records: Accumulated sick time beneficiary cards	Exercised all retirement benefits.	Paper		
1300098	PERRP Form 300 AP: Summary of work related injuries and illnesses	5 Year(s)	Multi		
1300099	PERRP Form 300P: log of work related injuries and illnesses per location per year	5 Year(s)	Multi		
1300100	Employee Count Report: Full-time, part-time, temporary employee numbers by department by month	10 Year(s)	Paper		
1300101	Department of Labor Statistics Data: Labor statistics such as total employees, and total femaile employees. Data called in monthly to DOL.	3 Year(s)	Paper		
1300102	Voluntary payroll deduction authorization forms: Examples: OPEDC, OAPFF 457 plan, AFSCME Peoples Choice, Ohio Tuition Trust Authority, CDC, United Way, Port Conneaut Credit Union, Lakeview Federal Credit Union, Community First Credit Union, HSA contributions	3 Year(s) After superseded, rescinded, or revoked.	Paper		

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CITY OF ASHTABULA		PERSONNEL MA

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(Local Government Entity)	(Unit)		

(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS-LGRP	(6) RC-3 Required by OHS- LGRP
1300103	Ohio New Hire Reporting Data:	3 Year(s)	Multi		
1300104	Supplemental Insurance Invoices: Copies of paid invoices for supplemental insurances. Premiums are paid through payroll deduction	3 Year(s)	Paper		
1300105	Union Dues Payroll Deduction Authorization: IAFF 165, AFSCME 1197, or FOP Lodge 26 union dues payroll deduction authorization forms	After employee leaves municipal employment	Paper		
1300106	Supplemental Insurance Payroll Deduction authorization Forms: Supplemental insurances may include AFLAC, Reassure Americal Life, Cincinnati Life, Colonial, or OML Insurance	10 Year(s) After employee leaves municipal employment	Paper		
1300107	OPEDC Notice of Termination: Ohio Public Employees Deferred Comp confirmation of termination from employment	2 Year(s) After employee leaves municipal employment	Paper		
1300108	Verification of Employment Forms: Written verification of employment found within employee personnel files. These may include payroll history.	3 Year(s)	Paper		
1300109	Section 125 POP Compliance Documents: Plan documents for Section 125 Premium Only Plan, including certificate of resolution, adoption agreement, summary plan description, blank election forms, descrimination testing.	6 Year(s)	Paper		
1300110	Seniority Lists: Bi-annual seniority lists	3 Year(s)	Multi		
1300111	Specific Issue Psychological Exams: Psychological exams used for fit for duty determination	7 Year(s) And no longer of administrative value.	Paper		
1300112	Military Service Discharge Form (DD214): Release from active duty or discharge from active duty	After employee leaves municipal employment	Paper		
1300113	Military Orders: Militay orders given during active deployment	After employee leaves municipal employment	Paper		
1300114	Employee job history records: Includes employee card file, payroll sofware job history, letters within personnel files documenting employee job history, rate of pay, and employee status report, showing employment changes such as promotion, hire, and termination.	25 Year(s) After employee leaves municipal employment	Multi		
1300115	Direct Deposit Forms: Payroll direct deposit set-up forms, including bank account number and routing number	Until superseded or rescinded	Paper		

CITY OF ASHTABULA	PERSONNEL MANAGEMENT
(Local Government Entity)	(Unit)

(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS-LGRP	(6) RC-3 Required by OHS- LGRP
1300116	Employee Personnel Information Change Forms: Change of address, marriage, divorce, birth of children, death of dependent, home telephone number	Most recent two forms until superseded.	Paper		
1300117	Civil Service Test Results: Written Civil Service test answer sheets for hire or promotion	7 Year(s) After employee leaves municipal employment	Paper		
1300118	Civil Service Application: Pre-employment Civil Service application for hired applicants	7 Year(s) After employee leaves municipal employment	Paper		
1300119	State Pension Forms: Various OPERS, or OP&F forms including applications, certificates, change forms, purchase forms, history forms	7 Year(s) After employee leaves municipal employment	Paper		
1300120	City or State Policy Acknowledgement sign-off forms: Acknowledgement of receipt of various City of Ashtabula employment policies or State policies	Year(s) After employee leaves     municipal employment, and no longer of     administrative or legal value	Paper	·	
1300121	Ohio Peace Officer Training Commission Notice of Appointment or Termination: Form SF400adm from the Ohio Attorney General for police and auxiliary police	7 Year(s) After employee leaves municipal employment	Paper		
1300122	Education transcripts or diploma: High School or college transcripts and diplomas	After employee leaves municipal employment	Paper		
1300123	EEOC EEO-4 reports: Local government EEO information prepared evey other year	7 Year(s)	Paper		
1300124	Policies, Procedures, Rules & Regulations:	6 Year(s) After revised, superseded, resinded and no longer of an administrative or legal value.	Paper		
1300125	Executive Correspondence: This includes correspondence of the head of the agency and their executive staff dealing with significant aspects of the administration of their offices. Correspondence includes information concerning agency policies, program, fiscal and personnel matters.	Year(s) And no longer of an Administrative or Legal value	Multi		
1300126	General Correspondence: This includes both internal and external correspondence, also correspondence from various individuals, companies and organizations requesting information pertaining to the agency and other miscellaneous inquiries. This correspondence is informative (it does not attempt to influence agency policy.)	Year(s) And no longer of administrative value.	Multi		
1300127	Routine Correspondence: This includes referral letters, requests for routine information or publications provided to the public by agency which are answered by standard form letters.	6 Month(s) And no longer of administrative value.	Multi		

See instructions before completing this form

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PERSONNEL MANAGEMENT

(Local	Government	Entity)
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(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS-LGRP	(6) RC-3 Required by OHS- LGRP
1300128	Transient Documents: This includes text messages, telephone messages, telephone message books, logs, and other limited documents which serve to convey information of temporary importance inlieu of oral communication	Retain until no longer of an administrative value, then destroy. No RC-3 required.	Multi		
1300129	Unsolicited Correspondence:	Retain until no longer of an administrative value, then destroy.	Multi		
1300130	Copies: Reading, informational, and reference	Retain until no longer of an administrative value, then destroy.	Multi		
1300131	Drafts and informal notes: Retain until no longer of an administrative value, then destroy	Retain until no longer of an administrative value, then destroy.	Multi		
1300132	Bulletins, Posters, and Notices:	Retain until no longer of an administrative value, then destroy.	Multi		
1300133	Blank Forms:	Retain until no longer of an administrative value, then destroy.	Multi		
1300135	Reference Publications & Directories:	Until revised, superceded, or obsolete	Multi		
1300136	Laws, Regulations & Rules: Local, County, State and Federal laws	Year(s) Until revised, superceded, or obsolete	Multi		
1300137	Vendor and Supplier Information:	Until revised, obsolete or superseded, then destroy	Multi		
1300138	Voice Mail/Pager and Cell Phone Messages:	Erase when no longer of an administrative or legal value. No RC3 required.	Multi		
1300139	Business Card/Rotary & Rolodex Files:	Until revised, obsolete or superseded, then destroy	Multi		
1300140	Planning, Scheduling, Calendar & Training Information: On display boards, Erasable/Dry-Erase Boards, Chalkboards, Easel Pads, and Microsoft Outlook	Continually revised, updated or erased	Multi		
1300141	Daily, Weekly, Monthly & Yearly Appointment Books/Calendars/Schedules/ Organizers/ Planners & Microsoft Outlook:	Continually revised, updated or erased	Multi		
1300142	Facsimille Logs/Cover Sheets/Confirmation Notices/Buffer Printouts:	Until no longer of Admin. or Fiscal Value	Multi		
1300143	PC/Computer systems/Servers/Hard Drives, RAM Disks, Disketts, Tapes, Cartridges and similar electronic storage media:	FDISK, format, reformat, overwrite, erase or delete data as administratively necessary.	Multi		
1300144	Awards, Newspapers Articles, Photographs:	Until no longer of an administrative or fiscal value, then destroy	Multi		

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CITY OF ASHTABULA	PERSONNEL MANAGEMENT
(Local Government Entity)	(Unit)

(1) Schedule Number	(2) Record Title and Description	(3) Retention Period	(4) Media Type	(5) For use by Auditor of State or OHS-LGRP	(6) RC-3 Required by OHS- LGRP
1300145	Training Materials:	Until no longer of Administrative Value.	Multi		
1300146	Surveys & Questionaires:	3 Year(s) And no longer of an Multi Administrative or Legal value			
1300147	Equipment Operating & Maintenance Manuals:	Life of Equipment	Multi		
1300148	Ordinances (copies):	10 Year(s)	Multi		
1300149	Employee Lists/ Rosters/Directories:	Continually maintained and updated	Multi		
1300150	Computer Conversion Records:	5 Year(s)	Multi		
1300151	RC 100 and RC 101: Public records request forms (RC 100) and response or disposition (RC 101)	Year(s) And no longer of administrative value.	Paper		
1500152	Records Commission Agendas, Rosters, Letters of Intent to Serve:	Until no longer of Administrative Value.	Multi		
1500153	Records Commission Meeting Notices:	2 Year(s)	Multi		
1500154	Records Commission: Meeting minutes	7 Year(s) And no longer of administrative value.	Multi		
2100155	Civil Service Agendas, Rosters: Agendas and rosters for the Civil Service Commission	Retain until no longer of an administrative value, then destroy.	Multi		
2100156	Civil Service meeting mintues: Meeting minutes for the Civil Service Commission	Retain until no longer of an administrative value, then destroy.	Multi		
2100157	Civil Service Annual Report: Civil Service Commission Annual Report	4 Year(s)	Multi		

Audited means: the years encompassed by the records have been audited by the Auditor of State and the audit report has been released pursuant to Sec.117.26 O.R.C